



WREXHAM ATHLETICS CLUB

EQUAL OPPORTUNITIES POLICY

Wrexham Athletics Club is strongly committed to equal opportunities for all sectors of the community. It is the policy of Wrexham Athletics Club to ensure that all participants, volunteers, coaches or parents receive equal treatment regardless of age, gender, marital or parental status, employment status, social class, colour, race, ethnic or national origin, religious belief or disability.

The Club promotes an equal opportunities/sports equity policy and:

- Is committed to ensuring that equity is incorporated across all aspects of its development. In doing so, it acknowledges and adopts the following definition of sports equity:
- Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- Respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Is committed to everyone having the right to enjoy their sport in an environment free from the threat of intimidation, harassment and abuse.
- Will make all Club members aware of their responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.

At the Club Annual General Meeting on 17 November 2010, it was agreed in principle to have an Equal Opportunities Policy as outlined above and as specified in the Welsh Athletics Equality policy document.